Board of Advisors Report January 29, 2016 Meeting

Board of Advisors Information

The Reynolds Plantation Board of Advisors met Friday, January 29, 2016 for their regular bimonthly meeting.

Reid Conklin, Board of Advisors Chairman, kicked off the meeting by welcoming all attendees and officially approving December minutes as written. Reid talked about the responsibilities of Board members as leaders in this community, including representing fellow members' concerns to management during productive and interactive Board meetings. All Board members were encouraged to share perspectives and focus on the issues. A new section of this report includes topics brought to the Board by each committee chairman for discussion during the meeting. These topics and discussion points are located immediately following the Operational Reports section.

Chef Derin Moore was introduced and welcomed to the meeting.

President's Report – Rabun Neal

<u>Real Estate Update</u> -Rabun Neal, President of Reynolds Lake Oconee, updated the BOA on recent real estate activity. He indicated that there hasn't been much change since the December meeting, although two lots closed the last week of 2015. Two hundred families made the decision to move to Reynolds Lake Oconee in 2015; transactions showed a 28% increase year over year in both company and resale brackets with approximately two-thirds of the transactions re-sales and one-third company.

We find ourselves back in the development business with building permits and road work running in high gear, although weather has been an ongoing challenge. The first two National cottages broke ground and the road for the 12 Angel Pond lots is two-thirds complete for a spring release. Roads are under construction for the 21 new Long Cove lots at the Landing, also planned for a spring release. Work has begun on a new road in the Horseshoe Bend area with plans for a summer release of home sites.

Odor Control – Glenn Winslette, VP of POA and Development, updated the BOA on the status of odor control. The system at Armor's Ford is being fabricated; we have a tentative start date and hope to have it up and working this winter. This is a different type of system, custom built to the specific lift station.

COO Report - Tim Hong

<u>Plantation Clubhouse Renovation Status</u> –Tim Hong, COO, Reynolds Lake Oconee, and his team continue to meet with interior designers to finalize plans for the clubhouse. The Plantation Golf Course will probably reopen before the clubhouse renovation is complete and as such, plans are being put in place to provide temporary facilities to support golf check-in, snack bar, and other ancillary services. Discussion took place regarding the club's future regarding menus, meals, and opening dates. When these issues have been finalized, they will be communicated to the membership.

<u>Staffing Update</u> – The Director of Food & Beverage and the Director of Catering & Event Sales positions remain open. Several excellent candidates have been interviewed and expectations are that both positions will be filled very soon. The Chef de Cuisine position should also be filled soon. The Chef at the Creek Club has recently been hired and an official announcement is forthcoming.

<u>Tavern Odor Resolution</u> – The "grease trap" remains the source of the unpleasant odor at The Tavern. Several charcoal filters have been installed in an effort to trap the odor causing gases. There are no health issues or concerns regarding this odor situation.

<u>Capital Projects</u> - Two new clay courts at the Reynolds Tennis Facility have been "graded" and should be open for play this spring. Working around the weather has been quite challenging. Renovations at the Kingdom and the Golf Academy should begin in the next few months. As plans are finalized, they will be communicated to the BOA and the entire membership shortly thereafter. Major renovations are underway at the Gazebo, both upstairs and downstairs. Plans call for the Gazebo to be changed into a "cardio" fitness center including equipment and classroom space. Reynolds management has been working hard to find new homes/locations for all groups that have been using this facility for card games and/or meetings. When complete, the Gazebo will continue to be open to members and cottage guests.

Operational Reports – Lon Grundy

<u>Feedback Initiatives</u> – Lon Grundy, General Manager, Reynolds Lake Oconee, provided the BOA with an update to the new Feedback Initiative which is currently in beta testing. Member response has been good with over 350 surveys completed companywide in the month of January. In an effort to enhance the feedback process, feedback instructional cards have been provided to managers and also placed at several locations such as the Lake Club, the Tavern, and Tennis Center. In addition, Feedback instructional information has been placed at the bottom of food and golf receipts. Streamlining the feedback process will continue and will soon include an option to provide feedback online in addition to the current smartphone text method. The data has been used internally by management and has been helpful with planning and employee management/training.

Member Website Update – Work is underway in the development of a new Reynolds Lake Oconee website. The new site is being designed to be clean, simple, and extremely user-friendly. Plans call for the website to eventually include online golf and events booking. In addition, the new website will be "mobile-friendly", recognizing when the user is accessing the site from a smartphone or computer.

<u>Plantation Golf Course Renovation Status</u> – The project is on track for a spring open date. Management is working to procure a temporary trailer to support golf operations, retail, and snack bar.

Board Meeting Discussion Topics

Wine List at the Tavern (Members at Large)

Ric Crane reported that the BOA and Management mailboxes received several comments regarding the current wine list at the Tavern and included recommendations for additional wines with lower price points, possibly a House wine. Lon announced that the Tavern will offer a rotating red and white wine special which will involve a training piece since these wines will not be on the regular menu.

Member Holiday Party 2016 (Events Committee)

Margaret Knight provided a brief history of past Holiday parties at the Ritz and the Lake Club. The committee is proposing the parties be held at the Lake Club in 2016, allowing more planning time relative to the band, décor, etc. The main member complaint continues to be the reservation system and subsequent wait list. Some suggestions discussed were planning for a third night and/or charging a non-refundable registration fee to cut down on last minute cancellations.

2015 Food & Beverage Survey Update (Food & Beverage Committee)

A great deal of data was collected with this survey – members want to know how it's being utilized. Although there have been many changes and improvements to our Food and Beverage program since the survey, Carol Candito suggested that a progress update to members would confirm the value of their survey input. Tim and Lon will work on the best way to communicate back to the membership.

Enhancing the Platinum Member Experience (Golf Committee)

Bill Holl shared concerns that one additional golf course and restaurant does not equal a Platinum experience and provided suggestions to enhance the experience, which would be a winwin for management and Platinum members. Tim indicated that management is currently focusing on the entire membership plan with the aid of consultants and looking at best practices. He wants to hear all ideas – nothing is silly at this point – and plans to formalize a way to get this member feedback.

Overseeding Strategy (Green Committee)

Joe Kraus wanted to discuss plans for course overseeding in 2016. After a brief discussion and listening to some suggestions, Tim stated that overseeding plans for 2016 have not been finalized. He also stated that Management will, of course, communicate overseeding plans to membership when these plans have been finalized.

Security Communication Issues (RPOA Committee)

Jim Owens brought this member concern to the Board based on a telephone outage that occurred over the holidays, causing an inability to contact the guard gates. Glenn Winslette reported that the company is in the process of reviewing a system to notify members/property owners by mass text (similar to county alerts or the Amber Alert systems widely used) when necessary. Such a system is an opportunity, from a global standpoint, for improving communications in the community and could also be used for employee communications. Glenn also reminded the Board that the first call should always be to 911 in an emergency.

Gazebo Plans Relating to T&R (*Tennis & Recreation Committee*)

John Flock has received a good amount of feedback regarding the current renovation work underway at the Gazebo at Linger Longer Park. Specific concerns include displacing members who meet there or play cards and that the space is being renovated for the benefit of "renters."

Tim suggested that all Board members go take a look at the Gazebo – there has been a complete transformation, both upstairs and downstairs. The highest/best use of this facility is to make it a fitness area to include certain cardio equipment, a TRX system, and additional class space. Lon and the Catering team have been working closely with the displaced groups to find each of them a new and appropriate home. Members and Guests of the company will have access to the facility – no different than they do today; guests include package and Lifestyle guests who also have use of the tennis/fitness facilities at Great Waters and The Landing. This resort component is very important and we're happy to provide a good fitness experience.

Member Communication

The BOA encourages members to submit questions or express their concerns to us at BoardofAdvisors@ReynoldsLakeOconee.com. The Members at Large will respond directly or forward your communication to the appropriate individual. When submitting questions or comments, please include your name and phone number. Also, please visit our web page at http://boa.ReynoldsLakeOconee.net/.

Reynolds management also encourages members to visit the www.ReynoldsLakeOconee.net website and use the feedback link on the home page to send questions or comments to management.

These two mailboxes are reviewed at each BOA meeting along with general input from each Board Member based on the "buzz" they are hearing and your questions to them. Both management and the Board of Advisors welcome your comments and suggestions. With your input, management and your BOA can continue to work together to improve our community by addressing the most salient issues.

Member at Large (MAL) Report

Our regular bi-monthly meeting was held on Thursday, January 14 at 3:00 pm. Lou Benjamin kicked off the meeting by welcoming attendees and mentioned that Lon Grundy, General Manager, Reynolds Lake Oconee would attend.

Frank Travetto gave us an update on the final EAF contributions. We received a total of \$132,353, beating last year's total. The check handout was very well received by the Reynolds employees.

Ric Crane led discussions on the Member Feedback e-mails received from the Reynolds web site. There were 44 total comments for the time period November 15 through January 14 with a significant reduction in comments regarding Food and Beverage.

Lon Grundy spoke on the success of the new "Text" system for Member Surveys. The new system has been well received by Members. The new surveys are also available on the Reynolds member web site for those who prefer that method of communication. We suggested a short Introduction/Training video for those Members not familiar with the new system.

Lou Benjamin led discussions regarding how we can improve communication at the next BOA Meeting. Lou and Ric also discussed reviewing how the e-mail comments should be handled by Committee Chairpersons to assure Members receive a prompt reply.

The next regular scheduled MAL Meeting in March 17th. Meeting adjourned at 4:45 pm.

Events Committee – Margaret Knight, Chairman

The Events Committee held the first meeting of the year on January 7, 2016. First order of business was the introduction of Emily Bowling, new Reservations Manager, to the committee by Lon Grundy. Lon also announced that Meredith Metcalf, Director of Event and Catering Sales, had submitted her resignation. He feels confident that a replacement will be hired prior to our busy season.

Meeting discussion included Events Committee Goals & Objectives, a review of 4Q15 events and a review of new and continuing events scheduled for 2016.

The Events Committee Goals and Objectives are:

- 1. Continue to develop and implement a variety of events that will appeal to the membership at Reynolds Lake Oconee.
- 2. Establish sub-committees to assist event planning personnel on new and/or reformatted events for 2016.
- 3. Add a new event to take the place of Piano Bar.
- 4. Member Holiday Party band & location to be finalized by April 1, 2016.
- 5. Develop an event for 3rd or 4th quarter encompassing F&B and Recreation committees to "wow" members.
- 6. Reformat and reintroduce events removed from the 2015 calendar. (ex: Chef's Market, Culinary Cooking Classes, Western Night)
- 7. Review post-event survey method and develop parameters to ensure measurable results for evaluating and comparing events.
- 8. Improve event registration process by transitioning to online registration (target May 1, 2016).

Prior to review and discussion of 4Q15 activities, committee members were presented with an updated version of Survey Monkey that shows a clearer understanding of the survey results and percentages. A satisfaction grade in each of the survey categories, as well as an overall grade, is incorporated in the results to provide an effective event evaluation. Additionally, a percentage of attendance based upon capacity for an event is provided allowing for thorough examination. A measurable evaluation is one of the committee goals. Committee members have been asked to evaluate the event surveys and provide suggestions at our next meeting to help ensure the survey information can be utilized effectively.

The 4th quarter, 2015, events and discussion included the following:

- Trivia (max. capacity 176) November 17 & 18:
 - o November 17 165 attendees
 - November 18 167 attendees
 Committee members that attended commented that the food was great. Host teams for both nights received "high marks" and did a great job keeping the evening entertaining.
- Member Holiday Party (max. capacity 140) December 11 & 12
 - o December 11 139 attended the event
 - o December 12 139 attended the event

The bar, bar service and service staff were rated very high by survey respondents. The number of respondents for both nights was equal. Committee members that attended felt the event was a success and received comments that décor, food and service were great. The registration process received the lowest score from attendees of both nights and the committee will continue to work with staff to resolve the issues.

- New Year's Eve (max. capacity 160)
 - o 106 attendees. It was noted there were cancellations after the Ritz announced their New Year's Eve event.

The respondents ranked all categories (food, service, bar, entertainment & reservations) at 90% or higher.

Discussion transitioned to confirmed events with the focus on changes and NEW events scheduled for 2016:

First Quarter Events:

- Piano Bar (January 11, February 9 & March 8). Don McBroome will return as pianist. As was previously announced, this event will only be held these three months in 2016. (Attendance for the majority of 2015 was less than 50%)
- Trivia (February 23 & 24). Amy Channell announced that a Trivia host company has been hired to conduct trivia and member hosts will no longer be used. The company currently hosts at several Athens private clubs and at Harbor Club.
- St. Patrick's Day Pub Party (March 17). This year's event will be held at Sandy Creek Barn and a shuttle will be provided. The entertainment will be provided by a DJ.

New events:

- Cajun Country (April 2). NEW event! Low Country Boil will be held at Great Waters tent with entertainment by Tim Cadiere band playing Zydeco and country music.
- Bingo (April 16, June 6, September 26). NEW event! This will be hosted by the same company that hosts Trivia. Due to GA gaming laws, there will be non-cash prizes. Subcommittee has formed and is working with Amy Channell on the event.
- Cinco de Mayo (May 5) will be held at Lake Club pool and a Mariachi band will return.
- Oktoberfest (October 14) is being reintroduced and reformatted to replace the Rock 'n Roll Revival. Will be held in tent at Great Waters prior to the Member-Member golf tournament.
- Sing-a-long (December 2) event to be held at Landing

Sub-committees were formed and meetings will be scheduled with Amy Channell to discuss what the membership may desire as it pertains to a particular event. Committee members will not be planning the events but will provide input to assist staff.

In Marie Garrison's absence, committee members were encouraged to review the Linger Longer Living brochure and make reservations accordingly.

The reintroduction of Chef's Market and the Culinary Cooking Classes was discussed but it was agreed that input from the culinary team will be needed. Further information will be provided at our next meeting.

As the Events Committee concluded discussions, members were reminded to review the Goals and Objectives and to bring additional event suggestions to the March meeting.

Food & Beverage Committee - Carol Candito, Chairman

The Food and Beverage Committee met on January 20, 2016, and welcomed new members Mary Lou Necel, Susan Punger, Kathy Scott, and Vern Sumner. Lon Grundy, General Manager, joined our meeting and stated that management is focused on understanding the "pulse" of the community. He described the new online and text comment card process currently being rolled out for all areas. Through this process members complete a brief review of their dining experiences either via text or online. Management reviews feedback and comments in real time allowing them to evaluate status and progress. Management is meeting with architects and designers to develop a plan for renovation of the Plantation Grille. Lon stated that nothing definitive has been decided, and various options are being considered. He reported that management continues to interview for a Food and Beverage Director. This is a key position, and finding the right individual is a high priority.

Director of Culinary Operations and Executive Chef, Derin Moore, CMC, informed the committee that management's objective is to provide great hospitality through unique and creative experiences at all venues, and continuously look at dining trends and hours of operation. He is working with his culinary team to develop new menus for all outlets. Chef Moore emphasized that he listens to members, evaluates what is working, and determines what will be strategic and attract more diners. Going forward menus will be changed seasonally to keep them fresh and appealing. Chef is working on a new menu for The Overlook, and stated that management needs to give members a reason to dine there whether they live in the Great Waters community, or in other areas. He stated that a creative "build your own" menu, timely food delivery and service, and great hospitality are needed. The Tavern, which opened in October, continues to be very successful. The new menu currently being developed will feature an expanded lunch in addition to current favorites. Chef Moore has hired a new chef de cuisine and lead line cook, and continues to actively network and recruit.

John Shea, Director of Restaurant Services, reported that staff training is ongoing and always a key objective. The new member comment card process allows management to view daily feedback regarding service at all venues, so they can identify specific areas needing

improvement and additional staff training. Members provided feedback regarding wine selections and pricing at The Tavern, and, in response, management has added a house red and white wine.

The committee discussed our current Venue Review process and decided to revise it. Members will use a new online committee portal to assess multiple personal dining experiences at all venues. The areas evaluated will include hostess greeting, menu, food presentation, food quality, service (knowledge, timing, and friendliness), atmosphere, and cleanliness. This form will also include a section for committee members to provide management with member feedback and suggestions. This process allows management the opportunity to view these reviews in real time rather than waiting until our committee meetings.

The Food and Beverage Committee discussed priorities for 2016 which include increasing member dining at Great Waters, partnering with management during the planning and renovation of Plantation Grille, communication of dining information to members, and enhancing the food and beverage experience at the Creek Club.

We hope you enjoy your dining experience here at Reynolds; please use the new member comment card available on the Reynolds Online Dining page, or text the word "FOOD" to 706-623-8080, and you'll receive a brief survey that you can answer on your smartphone. If you have feedback, comments, or suggestions you'd like to share, please contact our committee, and we're happy to pass them on to management.

Bon Appetit!

Golf Committee - Bill Holl, Chairman

Our 2016 Tournament Book, which has complete information about all of the tournaments, is now online for your review. The new season kicks off with the return of an always popular event, the St. Patrick's Day Couples tournament, on March 17th at The Landing. Registration is now open online for the St. Patrick's tournament along with the following events: March 31st 9 and Dine at The Creek Club, the Spring Invitational at The Creek Club on April 15th, the Women's Member Guest (May 4-6), and the Men's Member Guest (May 11-14).

Our goals as a committee for 2016 are consistent with our 2015 goals: first, increase the participation in each of our tournaments, and second is to improve the overall member experience while participating in our tournaments. The committee will work with the Golf Professional staff, and the Food and Beverage staff to accomplish these goals.

Valuable golf information will continue to be published monthly in the G-View. Each new edition not only will highlight the tournaments that are open for registration, but will also include

valuable information on what is happening in the pro shops, past tournament results, new equipment offerings, helpful rules reminders, and upcoming aerification schedules.

The MGA, WGA and WGA-9 leaders are all looking forward to a fun and successful new season. For our new club members, consider joining one of the associations, as it is a great way to meet fellow golfers.

Please take the time to review the 2016 Tournament Book, and we look forward to your participation in our upcoming Tournament Season.

Green Committee - Joe Kraus, Chairman

The Green Committee (GC) has been receiving many questions relative to the status of the Plantation Course renovation. In order to address some of the questions and to get a current update, the committee sat down with Tad Hopkins (TH), Plantation Course Superintendent.

(GC) - Tell us a little about yourself and your team.

(TH) - I graduated from The University of Georgia with a Turfgrass Management degree in 2005. My Golf Course Maintenance (GCM) career began even before that as I worked summers on a small 9-hole golf course in my hometown of Washington, GA. While in college, I worked at Athens Country Club. After college, I spent a couple of years in the homebuilding industry before returning to the golf business. Prior to joining the team here at Reynolds in 2011, I was the assistant superintendent at The Georgia Club. After spending two years as assistant superintendent at The Oconee, I moved to my current position as The Plantation superintendent in the spring of 2014. My team consists of assistants Hunter Cooper and Jim Thompson on the golf course, Barbara Overton, Administrative Assistant, and Eddie Brown, Equipment Manager. Our maintenance team consists of 12 hard-working guys who have a combined 80+ years of experience!

(GC) - Do you have a timetable as to when the Plantation course will reopen? Has our recent weather caused any significant delays?

(TH) - Our target is to reopen the course this spring. As you know, the weather has been a huge challenge throughout the project. We seeded greens on August 20th and experienced 3 separate rain events in the following weeks that required major repairs and reseeding. We have managed to work through these difficulties without any significant delays....and the greens currently look great.

(GC) - What are some of the major changes that we will see in the course?

(TH) - Major changes include:

• Re-grassing greens with Penn A-1 Creeping Bentgrass.

- Reshaping and laser leveling tees. With suggestions from the Green Committee and members, forward tees have been added to #'s 5, 7, 9, 10, 12, 16, and 18.
- Bunkers were reworked and will now feature the Better Billy Bunker system, which Landing and National also have. New bunkers were added to #1 fairway, #4 green, and #16 fairway. All greenside bunkers were eliminated on #'s 5 and 16.
- The cart path on #16 was lowered to allow cart access to the fairway. Also, #17 tee complex was completely rebuilt to improve accessibility.

(GC) - What major projects will you complete this winter?

(TH) - Our major project this winter is to complete the renovation. Key projects include adding French drains to the fairways on #'s 5-7, 13-14, 16 and 18. Drains were also added to the cart paths along the curbing throughout the course. This was done to catch water before it gets to the golf course. The water features on #'s 2, 12 and 18 will be repaired to function properly.

(GC) - Tell us what you have changed on the Practice Facility?

(**TH**) - The practice facility has been expanded, nearly doubling the teeing space. The old brick wall behind the tee was eliminated and replaced with ornamental plants and trees to screen the tee from #1 fairway. Access to the tee is now from a parking area to the left of the tee. We planted Celebration Bermudagrass on the teeing surface. It has great recovery potential from divots.

(GC) - What are some of the greatest challenges that you and the team faced managing such a large project?

(TH) - Weather has been the single greatest challenge. We can control most elements of the construction project, but not the weather. Fortunately, Bob Cupp, who is the original architect, was part of the project. He has been great to work with and really helped insure that The Plantation maintained its playability.... there might be a few more birdies out there! Look forward to another update as we get closer to the reopening of the golf course.

Please express your appreciation to the GCM staff when you encounter them on the links for the great job that they do!

RPOA Committee - Jim Owens, Chairman

The RPOA staff and Advisory Committee met on January 12, 2016 with 11 of the members and 6 of the staff present. Lon Grundy attended the meeting to introduce himself and summarize his role as General Manager of Reynolds Lake Oconee.

Financials - Preliminary financials for 2015 were reviewed showing revenues ahead of budget owing to Initial Assessments from real estate sales, ARB fees, and vehicle transponder and gate pass fees. Operating Expenses are forecast to be below budget due to some weather delayed

projects and other timing issues. The current forecast allows for an additional contribution of \$80,000 to the Reserve Fund in 2015 restoring it to the target level of \$1.8 million.

Roads Committee - All planned roadwork for 2015 has been completed with the exception of line striping on Pine Grove Road and a small incomplete patch in North Shore. Our roads are in excellent shape headed into 2016 with some minor issues resulting from abnormal amounts of rain last year.

Landscape Committee - All entrance areas were seeded with rye grass and are growing in well. The expanded chemical program will keep the green look through the cold periods this winter. The large oak trees along the Great Waters entrance were pruned to improve airflow and raise the canopy levels. Cul-de-sac and road shoulder mulching is underway and will continue through March. Double grind mulch will be used in most areas. Pine straw application will begin in February. All roadsides received an application of agricultural lime in December. The Lake Club entrance landscape renovation will be completed as weather permits. The major landscape enhancement projects for 2016 will involve turf renovations at the entrance areas. Bermuda turf will be replaced with a more shade tolerant zoysia sod variety for improved quality and consistency.

Safety and Security - We experienced a phone system outage during the Christmas holiday during which time it was not possible to contact Security by phone. The RPOA is addressing the problem and developing measures to alert property owners and members in future instances and provide an alternate number to contact Security. Everyone is reminded, however, that 911 should be called in case of an emergency.

ARB Committee - New home applications remain fairly strong. 59 single-family homes and 2 built for sale are currently under construction. A reminder that the Rooftop Reports are available on the www.reynoldslakeoconee.net website.

LCA Committee - The abnormally wet conditions have caused the postponement and rescheduling of a number of LCA projects. Having a point person for communications with the RPOA staff is very important to the establishment of LCA budgets and assessments. About 80% of the LCAs have such a person with the goal of reaching 100%.

Other Business - The Armor's Ford odor control system has been ordered and is being fabricated. It will be installed this winter. Piedmont Water will operate and maintain odor control systems once installed.

Chairman's Notes - A resident recently noticed high water pressure of about 100 PSI in his house due to the failure of a pressure-reducing valve that had been installed earlier. Many

residential pressure-reducing valves are warranted for only one year. It is recommended that home owners have a pressure reducing valve installed on their incoming water line and periodically check the household water pressure with a gauge to be sure that the valve is working. Such gauges that can be temporarily attached to a hose bib are available at hardware stores.

Tennis and Recreation Committee – John Flock, Chairman

Our regular bi-monthly meeting was held on Monday, January 11, 2016 at 2:00 P.M. John Flock, newly elected chairman, introduced and welcomed the three new members: Sandra Fleming, Randy Dixon, and Larry Kludt.

Tennis - Numerous tennis events scheduled in December and early January were cancelled due to inclement weather conditions. However, the Tennis Pro Exhibition and Pro-Am with PBI professionals in training was well attended with an 87% positive feedback response.

The Member Tennis Appreciation Banquet was held on January 23, 2016, with 68 people in attendance. The Naples, Florida Tennis trip is scheduled on Friday, February 5 – Sunday, February 7.

The grand opening of the two (2) new clay tennis courts is scheduled for late February-March, weather permitting.

Recreation - Recapping our recreation program highlights, a Pickleball Social was held in December, 2015. The pool party had 20 participants and Bonfire and S'mores at the pool fire pit had 30 attendees. The annual Polar Bear Plunge was a huge success, with 60 participants. A large sign, music, hot chocolate and hot cider, and a fire pit added to the festivities.

Upcoming events are the Father-Daughter Dance on February 6; Pickleball Socials – March 12 and 19; Easter Egg Eggstravaganza – March 25 and the annual Easter Egg Hunt on March 26.

At our fitness facilities, we now have 65 plus classes scheduled each month. The new bike "spin" classes are full and there are requests for additional classes. A smaller class pass -10 classes per month - is currently being reviewed.

Marinas - There were no scheduled events since the last meeting. The renovation of the Plantation Marina dock is nearing completion and will greatly enhance that area.

Event planning for Spring includes the "Brews" cruises, Foxhall Sporting Club Trip, Sharp Shooters training, and additional First Steps Pistol Training.

As always, we welcome your comments and suggestions as we transition to our spring season or recreation at Reynolds.